

**COUNCIL CHAMBERS  
1670 STIEGER LAKE LANE  
VICTORIA, MINNESOTA**

**SPECIAL MEETING MINUTES**

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Pursuant to due call and posted notice thereof, the City Council Special Session of the Victoria City Council was called to order at 1:37 p.m. by Mayor Funk to discuss the candidates for the City Manager position.

**Roll Call:**

Members Present: Mayor Tom Funk; Council members Judy Black, Tom Gregory, Deb McMillan, and Tom Vogt.

Absent: None

Staff Present: Interim City Manager Doug Reeder, City Clerk Cindy Patnode, City Engineer Cara Geheren, Community Development Director Pat Smith, Fire Chief Andrew Heger, and Communications & Human Resources Manager Gwen Campbell.

Citizen Advisory Group: Jon Carlson, Bob Wulf, Greg Evanski, Michelle Aspelin, Sharon Eklund, Michael Grauwels, Al Orsen, Lance Fisher, and Scott Stensland.

Others Present: HueLife representatives Richard and Irina Fursman.

**CANDIDATE REVIEW**

Mayor Funk requested that the Council rank their top two candidates that were interviewed by Council, staff and the Citizen Group.

- Council member McMillan – Dana, David
- Council member Vogt – Dana, David
- Council member Black – Dana, David
- Council member Gregory – Michael, Dana
- Mayor Funk – Dana, Michael

Mayor Funk stated his reasoning for choosing Michael as the second candidate as did all Councilors; Black and Vogt changed to Michael as their second choice.

Richard Fursman gave the Council the outline of the terms and conditions, stating that Dana would agree to the compensation at the top of the range. Discussion regarding the Benefit Package and starting as a 20-year employee for vacation earnings; health would be standard as to all city employees; include memberships and conference attendance for ICMA and MCMA (City Manager organizations); car allowance of \$350/month (discussion was made to increase to \$400 but not approved by the Council as a whole).

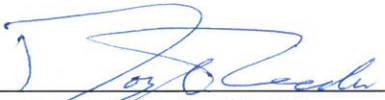
On a motion by Funk, seconded by Vogt, to authorize the Interim City Manager to offer the City Manager position to Dana Hardie as the primary candidate and if not accepted, offer the position to Michael Cramer. Motion carried unanimously.


Consensus of the Council was to hold a Special Meeting if the contract is not before them at their 2/11/19 Council meeting.

**ADJOURNMENT**

On a motion by Funk, seconded by Black, to adjourn at 1:50 p.m.  
Motion carried unanimously.

**ATTEST:**

  
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Douglas Reeder, Interim City Manager

  
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Thomas C. Funk, Mayor