

COUNCIL CHAMBERS
1670 STIEGER LAKE LANE
VICTORIA, MINNESOTA

MINUTES

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Mayor Funk called the Special Meeting to order at 4:00 p.m.

Roll Call:

Council Members Present: Mayor Tom Funk; Council members Judy Black, Tom Gregory, Deb McMillan (arrived at 4:12 p.m. due to traffic issues), and Tom Vogt.

Absent: None

Staff Present: City Manager Dana Hardie, City Clerk Cindy Patnode, and Communications/Human Resources Manager Gwen Campbell

There were no audience members in attendance.

On a motion by Vogt, seconded by Black, to close this meeting pursuant to MN Statutes, section 13D.05, subdivision 3(a) to evaluate the performance of the City Manager.

Motion carried unanimously.

Council convened in the Conference room to hold the closed meeting.

CITY MANAGER PREFORMANCE REVIEW

Council discussed the performance of the City Manager Dana Hardie since her start date in March of 2019.

The evaluation consisted of 14 criteria areas. Council reviewed their summarized comments with median values ranging between 8 and 9 out of a scale of 10 for all 14 areas.

Council consensus was that Ms. Hardie has exceeded expectations and directed HR Manager to provide Council with market salary data for the city manager position. Council will consider an increase to Ms. Hardie's salary effective January 2020.

Council returned to Council Chambers.


Mayor Funk re-opened the meeting at 4:50 p.m.

ADJOURNMENT

On a motion by Black, seconded by McMillan, to adjourn at 4:50 p.m.

Motion carried unanimously.

ATTEST:


Cindy Patnode, City Clerk


Thomas C. Funk, Mayor